



Thunderbird Trust

Spring 2016

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Recent Activities

CHRISTMAS GESTURE

Christmas Gesture 2015 was a great day filled with lots of activities for members. Just under 1000 households were supported through the program with a distribution of \$100 per household totaling approximately \$95,600.00.



The day was made possible by partnership through Tobacco Strategy, CSI, Dev. Corp and Thunderbird Trust. An amazing meal was provided and a wonderful party with gifts for all the children! As well a surprise visit occurred from Rachel who ran from Sarnia to Montreal through COTTEN Territory in support of our opposition to Line 9 and bringing greater awareness.



CHRISTMAS GESTURE- EARLY BIRD DRAW

Congrats to the winners listed below:

1st Prize \$500 – Bernice Young

2nd Prize \$250 – Delores Bressette

3rd Prize \$250 – Blake Kechego

Trustees, Staff & volunteers

It was a great day of activities, collaboration and celebration as many members came to enjoy! A big Miigwech to the Trustees, staff & volunteers for all your support!





Up Coming Events

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1. ANNUAL GENERAL MEETING

AGM JUNE 25, 2016 @ 9 am

We will be having our AGM on Saturday June 25. As we did last year we are working in partnership with Big Bear Creek Trust as part of a cost sharing and time management strategy. There will be door prizes, refreshments and lots of discussion. There will also be a live interactive webcast so be sure to get involved so we can hear your voice. Details for the webcast will be announced soon.

2. CALL FOR PROPOSALS

We are coming to the end of our current Strategic Plan and have funded all areas as intended. This budget year the Trust is funding all 3 main purposes of the Trust; Economic Development, Housing and Benevolent. Benevolent covers a vast array of eligible requests and is outlined in more details inside. Information for the call for proposals can be found on page 4. Due to the success of the Economic Development workshops series we will again be working with the Nation to provide more training.

3. STRATEGIC PLANNING

This year marks the last in the previous plan, we will be meeting to create a draft 5 year strategy. Community consultation will be sought for guidance as well past trends, funding and information will be used to assist in determining our focus areas. In addition the Comprehensive Community Plan will be a tool used for alignment with Nation priorities.

Please remember to change address if you moved.

TRUST INVESTMENT WORKSHOP - WASAUKSING

A Trust Investment workshop hosted by Wasauksing First Nation on October 21-22, 2015 which was attended by Trustees, staff and Chief & council. It was an informative time and great networking opportunity. Our former Chair and current Chief Leslee White-eye was a presenter sharing much experience and wisdom from the knowledge she gained during her terms. It showed COTTFN strengths from the current trust agreements we have and areas we could improve for future. More importantly we became very aware of the exclusive and commanding position a FN is in when they have a Trust to benefit the future of members. A special thanks to Jaimie Lickers of Gowlings, Wayne McDonald of KPMG and Kelly Rodgers of Rodgers Investment Consulting for giving of their time and knowledge.

GOOD GOVERNANCE WORKSHOP – AAMJIWNAANG

Good Governance for Indigenous Councils and Boards January 11–14, 2016 Aamjiwnaang

COTTFN was invited by Aamjiwnaang to attend a certified training they hosted. Many Trustees, staff and Chief & council attended the superbly presented and insightful teachings facilitated by Margaret Froh, President/CEO, Turquoise Buffalo Consulting & Tracey O'Donnell, Barrister & Solicitor, Nipissing First Nation. For over 40 years, Indigenous Leadership and Management at The Banff Centre has been providing relevant, impactful programs ensuring organizational effectiveness through good governance and accountability;

- Principles and structures of good governance and accountability
- New insights on roles, responsibilities and performance
- 'Indigenizing' systems of governance to make the model work for you

As a focus this year the Trust is working on Governance by updating & implementing administrative policies that reflect current standards. This workshop perfectly complimented the Trusts efforts.

FIRST NATIONS & MUNICIPAL PARTNERSHIP WORKSHOP

A regional workshop was hosted by CIPP at Chippewas of the Thames First Nation, with Oneida Nation of the Thames and the City of London. There were 30 participants total, including elected leadership and staff from each community. Chiefs Leslee White-Eye, COTTFN, and Sheri Doxtator, ONOTT, as well as London Mayor Matt Brown were all present. The primary objectives of the workshop were to strengthen partnerships between communities, identify issues of mutual interest, explore principles for strong relationships, and learn about service agreements. We look forward to further opportunities to meet and collaborate to create a stronger partnership moving forward.



Call for Proposals

Ec. Dev./Housing/Benevolent

PROJECT FUNDING FOR 2016

This budget year the Trust is funding all 3 main purposes of the Trust;

- ❖ Housing
- ❖ Economic Development
- ❖ Benevolent

Each area of funding has a separate application process. Applications will NOT be accepted from businesses or individuals owing money or reports to the Trust. Individuals can only apply under one area of funding if eligible based on criteria.

1. ECONOMIC DEVELOPMENT APPLICATION PROCESS

NEW/EXISTING BUSINESSES can apply for funding to start or support their business and is available to both on and off reserve members. Applications available immediately online or by request from the office and are ongoing until funds are depleted.

NEW/EXISTING BUSINESSES

- Community members who wish to start a new business or own an established business may apply.
- THUNDERBIRD TRUST will provide non-repayable funding of up to \$5,000 (details in application)
- Each application will be evaluated individually as this is an open call process.

YOUTH

A youth initiative will be funded that supports learning related to Entrepreneurship. We will be looking to support a project that aligns with the Ec. Dev. initiative.

2. HOUSING – Application Deadline June 3, 2016

Thunderbird Trust Housing Renovation Program (TTHRP) offers financial assistance to homeowners for home repairs that will preserve the quality of housing for both ON and OFF Reserve members. The program helps people in need of assistance to pay for necessary repairs to their home. In order to maximize the funded applications we are setting the max amount you could receive at \$5000.00 (Cdn.) per home / project.

****If you received funding in the last round of Housing Renovations you are NOT eligible this round.****

3. BENEVOLENT – Application Deadline June 3, 2016

We are pleased to inform you that applications for 2016 are now being accepted. The Thunderbird Trust agreement lists benevolent purposes (Sec.8.8) for funding. The maximum per request is \$5000.00. Below is a summary of the areas qualified for funding;

- | | |
|-----------------------------------------------------|-------------------------------------------|
| a) Education | h) Culture/language/arts programs |
| b) Physical/Mental Health | i) Research (COTTFN history) |
| c) General Health | j) Historical (secure artifacts) |
| d) Equipment (health) | k) Research (land claims) |
| e) Athletes | l) Relief in disasters (Emergency Policy) |
| f) Equipment (recreational) | m) Supplement (senior program funds) |
| g) Construction/maintenance recreational facilities | n) Grave memorials |

All proposal applications can be found online, emailed or mailed by request.

Strategic Planning

Upcoming Trustee Training

STRATEGIC PLANNING PROCESS

Thunderbird Trust will be developing a new strategic planning. We will be looking at a 5 year plan this time, along the same lines aiming to achieve the greatest impact with the funding available each year. Due to the amendments of the Trust we are now able to calculate our budget at a minimal amount with at a rate of 3% of the Annual income. This allows for greater consistency and predictability. As well the COTTFN Comprehensive Community Plan (CCP) will assist in aligning with the Nations plans. There will be more intentional efforts to maximize spending according to identified needs, gaps and community input. Once a draft is developed we will be presenting to community for input. A method will be developed to have the voices of all members heard. Feel free to contact us anytime to discuss or give feedback.

UPCOMING TRUSTEE TRAINING

The National Aboriginal Trust Officers Association are hosting their 3rd Annual Indigenous Trust and Investment Conference. Topics include; Community Engagement, Trusts 101, Youth Engagement, Managing Success and many more! Training is a mandatory part of Trustee responsibility and enhances their role in decision making. Selected Trustees will be attending training this May in Mississauga. We look forward to the learning, sharing and networking!

Project Updates

Lil' NHL 2016 SUMMARY

The children and youth developed skills and made memories that will last a lifetime. The coaching staff and players would like to thank you for your support. Our teams appreciate the work and dedication that Thunderbird Trust provides our community.

STATS

50 participants from 38 families
7 COTTFN teams in 7 Divisions

1. Tyke
2. Novice - Won "A" Championship
3. Atom Girls - Won "B" Championship
4. Pee wee Girls - Won "A" Championship
5. Bantam Boys
6. Bantam Girls - Won "A" Championship
7. Midget Girls - Won "A" Championship

That's a **total of 5 GOLD MEDALS!!!** Also This year there was a record number of girls flocking to the sport. There were 28 girl teams, the most in the tournaments 45-year history. Way to go BOYS and GIRLS!!!

Economic Development SUMMARY

This initiative has drawn great interest and development to members businesses locally and outside of the community. Since our last newsletter 3 more members have been funded. This is a first come first serve process and we still have more funding available. See page 4 for more info regarding funding.

Shauna Kechego Nichols – Film Production
Aaron Keith Grosbeck – Oddest Age (media)
Rawleigh Grosbeck – Wrenchin Motors (repairs)



Looking for Members - Help us Find Them

We are working to locate these members or confirm dates of death for records and/or outstanding payments. Some have simply moved away or are deceased & we need your help. If you have any info on the following members please let us know.

	<u>NAME</u>	<u>DATE of BIRTH</u>
1.	Albert, Mildred	1918
2.	Anderson, Mrs. Thomas (Hilda May Colbert)	1910
3.	Coco Ford, Kathleen	1951
4.	Deleary, Karen Louise	1957
5.	Deleary, Ruth Ann	1942
6.	Deleary, Stanley Gordon	1951
7.	Doan, Susan Victoria	1972
8.	Earhart, Edward D J	1953
9.	French, Bernice	1914
10.	French, Charles Isaac	1955
11.	French, Dale Zena	1961
12.	French, Patricia Anne	1951
13.	French, Paul Vincent	1961
14.	French, Terrance Stanley	1974
15.	French, Verna Elizabeth	1950
16.	Grosbeck, Wilma Irene	1941
17.	Hendrick, Donna Eveleen	1936
18.	Henry, Dorothy M L	1913
19.	Henry, Mildred	1900
20.	Iemma, Margaret Diana Lynn	1971
21.	Kechego, Cinthia Lee	1962
22.	Kicksee, Judy Carol	1948
23.	Kilbourne, Daniel A	1953
24.	Lazore, Howard L Junior	1963
25.	Lewis, Carl Mervin	1906
26.	Lewis, Rodney Victor	1950
27.	McDougald, Deanna Joyce	1959
28.	Mussell-Baker, Margaret A	1961
29.	Noble, Angela Marie	1961
30.	Riley, Kathleen Jean	1959
31.	Riley, Rosemarie	1948
32.	Seneca, Anita Joyce	1962
33.	Seneca, Mildred Rose	1956
34.	Sipos, Rebecca Shannon	1968
35.	Smithers, Francis Helen	1952
36.	Sturgeon, Isaac Jos J	1940
37.	Walker, Edward John	1946
38.	Walker, Valerie Arlene	1947
39.	Ward, Robert George	1910
40.	Waucaush, Connie J	1977
41.	Waucaush, Joyce Ann	1940
42.	Waucaush, Percy Berton	1951
43.	Weekes, Elaine V T	1959
44.	Weekes, Michael W C	1958
45.	Weekes, Patricia Dorothy	1945
46.	Weeks, Rosalind Joyce	1950
47.	Wilson, Jannae Rochelle	1986
48.	Young, Olivia Jean	1930

Budget 2016

Project Allocation 2016

Each year Thunderbird Trust sets the budget based on the purposes of the Trust, Strategic Plan and interest earned. See below the approved project budget.

<u>Project Name</u>	<u>Amount</u>
Christmas Gesture	125,000
Lil' NHL 2016	10,000
Vets	8,000
Emergency Funding	10,000
Economic Development	55,000
Housing	100,000
Proposals	100,000
COTTFN - Binoojiinyag	16,000
COTTFN - Healing Journey	20,000
Total	<u>\$444,000.00</u>

Administration Budget

The administration budget is adjusted each year based on specific needs that are foreseen. Standard trust practice is that the budget should never exceed 2% of you capital. Every attempt is made to keep ours under 1.5%, see below.

OPERATING EXPENSE BUDGET 2016

Wages & Training	57,300.00
Legal Fees	5,000.00
Audit	10,000.00
Trust Amendment expenses	3,400.00
Trustees:	46,100.00
Investment Management Fees	82,000.00
Governance:	5,000.00
Office (supply/equip/phone,&	10,000.00
Postage/Courier/Flyer Delivery	1,000.00
Contingency	1,000.00
Rent	4,800.00
Meetings / Communications	8,000.00
TD Visa Credit Card	500.00
Adult Members Project	3,000.00
TOTAL	<u>\$237,100.00</u>

CONSENT TO RELEASE INFORMATION

We are exploring with the Nation a simplified and cost effective way to communicate with membership through a private member database for information purpose only. More information will be coming when we finalize a process that meets all needs and protects your privacy. Stay Tuned!