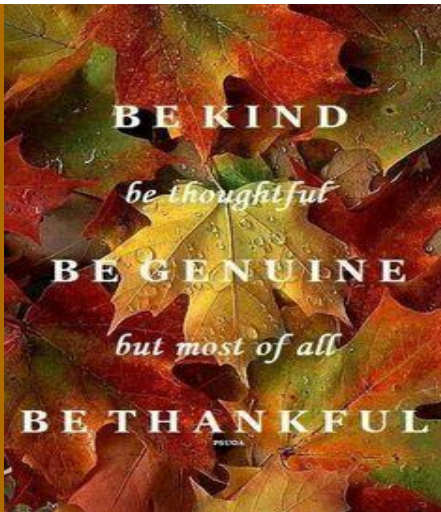


Thunderbird Trust

Fall 2015



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RECENT ACTIVITIES

Election Results

Congratulations to the elected Trustees of 2015-17 term!

Name	Position
1. Austin Henry	Chair
2. Kristen Hendrick	Vice Chair
3. Megan Huff	Secretary
4. R. Shane Fisher	Treasurer
5. Denise Beeswax	Trustee
6. G. Clinton Albert	Trustee - Council appointed
7. Betsy Kechege	Trustee - Council appointed

We are now in full swing with meetings, orientation and training. We have set aside the 1st Monday of each month for regular scheduled Trustee meetings. The 3rd Monday of each month is reserved for any special meetings if required.

As we move forward with continued implementation of the newly amended Trust Agreement, you will continue to see changes and improvements. For further information on the amended agreement please visit our website.

www.thunderbirdtrust.ca

Economic Development Workshop Series

A series of workshops were offered over the summer months that focused on economic development and entrepreneurialism. You could feel the energy of those who attended seeking knowledge, guidance and encouragement! Surveys were filled out giving valuable feedback. A strong desire to continue meeting, having discussions and more learning opportunities was strongly expressed by all. A huge Miigwech to our partners that shared their knowledge and expertise! See story inside for more details.

Dwayne Kechege – COTTFN Development Corporation
Brad Brownlee – Tecumseh Community Development Corp.
Alex Weeks – Waubetek
Jamie Kopal – TD Bank



CONTACT US

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Up Coming Events

1. Christmas Gesture Applications

DEADLINE November 20, 2015

Applications are being accepted beginning October 1, 2015 to November 20, 2015. Applications are available for download on our website.

www.thunderbirdtrust.ca

2. Early Bird Registration & Cash Prize Draws

Get your application in EARLY by October 30, 2015

If your application is submitted EARLY on or before October 30, 2015, you become eligible for 1 of 3 cash prizes!

1st Prize - \$500

2nd Prize - \$250

3rd Prize - \$250

Send applications to xmas@thunderbirdtrust.ca

3. Economic Development

Economic Development is the focus of the Trust Benevolent Project Funds for the 2015 Budget. A series of workshops were offered along with an Ec. Dev. call for proposals. We will continue to support this initiative in partnership with the Nation. Stay tuned for future meetings/training opportunities to support members and build capacity.

Economic Development Strategy

Community feedback and overall results.

Economic Development Workshop Series

A series of workshops were offered to provide COTTFN members opportunity to learn and grow in their knowledge and business capacity. There were 30 members who participated and shared their experience with varying levels of businesses represented. Topics included:

Entrepreneurship 101
Grants/Financing

Business Plan Overview
Marketing & Advertising

Business Plan Writing

Surveys were filled out providing valuable feedback.

Questions & Ratings 1-4 (highest)	1	2	3	4
Physical Environment – was it suitable?	2	4	6	31
Facilitators knowledge – how were they?	0	2	17	25
Open dialogue and discussion – did it allow for this?	1	6	10	26
Topics applicable – to your business ideas and needs?	2	5	11	19
Improve personal knowledge – did workshops do this?	1	6	20	16
Overall	6	24	45	45



Comments from participants

Partners



CHIPPEWAS
OF THE THAMES
DEVELOPMENT
CORPORATION



Question	Comments
Physical Environment	<ul style="list-style-type: none"> Meal was great, Very well put together, pleasant Sound was good, tables arranged nicely, great location Great acoustics I could hear everyone speaking Comfortable good temp If you're seeing an increase in participation then I wouldn't change it, however I've heard that more meetings should be held central in the community
Facilitators knowledge	<ul style="list-style-type: none"> Very helpful business tips, I liked the format Didn't seem relevant to grassroots/FN entrepreneurs, material regurgitated, focus close to home Facilitators explained well and answered questions directly They answered all of the questions but also kept it broad Still need people /guest speakers who have honest experience with businesses, no "secret" business There was a lot about services and products retail
Open dialogue and discussion	<ul style="list-style-type: none"> Yes dialogue was awesome Near the end yes, need more interaction Participation was open for Q&A All questions and comments were welcomed and nothing was dismissed or irrelevant Yes it helps when it's a bit guided List of websites people can take away and research grant information Everyone had opportunity to talk & working hands on

Economic Development Strategy

Continued...

Question	Comments
Topics applicable	<ul style="list-style-type: none"> I was looking for collaboration to help community, we are off to a good start A lot of information on products not services and taxation (personal business) Yes because I am in the development phase of my plan I've completed my business plan and did not hear anything "new" that would improve my plan – basic info For startup yes, not in business but info useful
Improve personal knowledge	<ul style="list-style-type: none"> Yes can't wait for next one/It was helpful/Basic information I attended and finished business program but always enjoy a refresher Somewhat. The workshop was encouraging, very good start I'm curious about the role of taxes as it pertains to off reserve Financing info would be good – What is a credit line? Best interest rates? Banks that encourage aboriginal small businesses? Marketing and promo? Partnerships? Good presentations enjoyed workshop, I learned a lot today, Give me some good ideas



Suggestions for Future Workshops

<ul style="list-style-type: none"> People or speakers on different subjects and services Local resources and what they specifically offer Hands on stuff is always good, looking forward to a youth workshop I would like the organizers to be business specific. Idea of mentorship was awesome More on financial aspect More practical examples & an enthusiastic presentation could help, but what I did see this workshop was good enough. Funding sources, finding demographics, advertising Yes give more examples of successful businesses, can be used for ideas for new business 	<ul style="list-style-type: none"> Summertime would be a good time to get youth participation. Some type of youth oriented workshop. Startup business forum. What supports are there once you are in business. "So now you're in business" workshops I like the idea of after-care program. I have been involved with Tecumseh and they say they check in however that is somewhat true. Entrepreneurs struggle and often people are reluctant to ask for help. More on finances – successful businesses Have more target specific areas. Keep up the good work
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Grand Prize Winner

The winner of the \$2000.00 Grand Prize for the Ec. Dev. Workshop is Delbert Fisher! The funds will go towards supporting his business and creating opportunity for success!



Next Steps

Overall the series was a great success and many expressed the desire for continued opportunities. Together with our partners we will be setting up future meetings so stay tuned! In the meantime if you have a business plan and would like to apply for the Ec. Dev. funding initiative see the information below or on our website.

Chi Miigwech to all involved.

Call for Proposals

Economic Development

ECONOMIC DEVELOPMENT APPLICATION PROCESS

NEW/EXISTING BUSINESSES can apply for funding to start or support their business. Applications are available online or by request from the office.

NEW/EXISTING BUSINESSES

Allocation of \$50,000 has been set aside for members both on and off reserve businesses to access. We anticipate funding 5 existing and 5 new businesses from this initiative.

1. Community members who wish to start a new business or own an established business may apply.
2. CFT will provide non-repayable funding of up to \$5,000 (details in application)
3. Each application will be evaluated individually as this is an open call process.
4. Must clearly demonstrate: viability(i.e. business plan); benefits; and own source revenue investment

Applications will NOT be accepted from businesses or individuals owing money to the Trust. Approval is also conditional upon reporting results and volunteer participation in future strategies (where applicable).

YOUTH - Youth Entrepreneurship will be announced separately as details come together.

Thunderbird Trust will NOT be accepting applications for funding outside of this initiative.

Project Updates

Thunderbird Radio, St. Andrews Church, Child & Play Therapy

THUNDERBIRD RADIO

This year Thunderbird Trust entered into an agreement with Thunderbird Radio to provide partial funding supporting the building of a Radio Station right here in Chippewa. Delbert Fisher along with the Board of Directors have been working very hard at seeing this dream fulfilled for quite some time. We are excited with the progress and looking forward to hearing local music, news, language etc. A projected goal of spring has been set for the launch date. Stay tuned to radio station near you!



ST. ANDREWS ANGLICAN CHURCH

St. Andrews parishioners applied for funding to make their building accessible and safe for all members. We will soon see a ramp, chair lift and other upgrades to this beautiful historical building! Be sure to continue to support their



food sales which helps greatly!

Child & Play Therapy

Holly Grosbeck (M.E.D.) is a trained play therapist who works with young people to explore their feelings and thoughts through play based therapy. As a member of COTTFN she is aware of local needs & is exploring options for accessible services. Her office is located in Mt. Brydges with Gilpin & Associates.



We are working to locate these members or confirm dates of death for records and/or outstanding payments. Some have simply moved away or are deceased & we need your help. If you have any info on the following members please let us know.

	NAME	DATE of BIRTH
1.	Albert, Mildred	1918
2.	Anderson, Mrs. Thomas (Hilda May Colbert)	1910
3.	Deleary, Karen Louise	1957
4.	Doan, Susan Victoria	1972
5.	French, Bernice	1914
6.	French, Charles Isaac	1955
7.	French, Patricia Anne	1951
8.	French, Paul Vincent	1961
9.	Grosbeck, Wilma Irene	1941
10.	Hendrick, Donna Eveleen	1936
11.	Henry, Dorothy M L	1913
12.	Henry, Mildred	1900
13.	Iemma, Margaret Diana Lynn	1971
14.	Kecheho, Cinthia Lee	1962
15.	Kicksee, Judy Carol	1948
16.	Kilbourne, Daniel A	1953
17.	Lazore, Howard L Junior	1963
18.	Lewis, Carl Mervin	1906
19.	Lewis, Rodney Victor	1950
20.	McDougald, Deanna Joyce	1959
21.	Mussell-Baker, Margaret A	1961
22.	Riley, Rosemarie	1948
23.	Seneca, Mildred Rose	1956
24.	Sipos, Rebecca Shannon	1968
25.	Smithers, Francis Helen	1952
26.	Sturgeon, Isaac Jos J	1940
27.	Walker, Edward John	1946
28.	Walker, Valerie Arlene	1947
29.	Ward, Robert George	1910
30.	Waucaush, Joyce Ann	1940
31.	Waucaush, Percy Berton	1951
32.	Weekes, Patricia Dorothy	1945
33.	Weekes, Rosalind Joyce	1950
34.	Young, Olivia Jean	1930

Emergency Fund Policy

Many requests are received every month for Emergency Funding. The policy defines an emergency in the following manner:

DEFINITION:

“Emergency” means unforeseen circumstances that cause unusual hardships and requires immediate action within a 72 hour window; and as defined in the Trust Agreement under the Section:

8.8 Specific Uses of Trust Property - Benevolent Purposes

l) to provide assistance and relief to Members in the event of natural or other disasters, including but not limited to fire, flooding, high winds or drought;

The maximum amount of funding assistance may be up to but not exceed \$1000.00 per application, per year. The goal of these changes is to help more members in “emergency” situations. If you require further clarification please contact the office and ask for the General Manager. To view the full policy and application visit our website under Distribution tab.

Benevolent Project Allocation

Each year Thunderbird Trust sets the budget based on the purposes of the Trust, Strategic Plan and interest earned. A focus of Economic Development has been chosen for 2015. To date the Trust has funded 3 members with businesses under this initiative. The call for Economic Development Business Proposals is open (until funds depleted). The majority of funding is still available for access. If you are thinking about applying whether it's a new or existing business but you're not sure please call.

CONSENT FORM ATTACHED

Please ensure that you have filled out a consent form and send to or drop off at the office for future contact if you have not done this already. These forms are available online or contact the office for mail out to your address.

Projects funded to date

Name	Funded \$	Business
Holly Grosbeck	\$5000	Child & Play Therapy
Vaughn Albert	\$5000	Vonz Burgers
Jode Kecheho	\$5000	Kech Pictures